

No. 12-8/2019-M&T (Admn.)
Government of India
Ministry of Agriculture and Farmers Welfare
Department of Agriculture, Cooperation and Farmers Welfare
Krishi Bhawan, New Delhi-110001
Dated the 19/07/2019

- (1) The Director, Central Farm Machinery Training & Testing Institute, Tractor Nagar, P.O., Budni (Madhya Pradesh) - 466445
- (2) The Director, Northern Region Farm Machinery Training and Testing Institute, Tractor Nagar, Sirsa Road, Hisar(Haryana)-125001
- (3) The Director, Southern Region Farm Machinery Training & Testing Institute, Tractor Nagar, P.O., Garladinne, Anantapur (Andhra Pradesh) – 515731
- (4) The Director, North Eastern Region Farm Machinery Training and Testing Institute, Biswanath Chariali (Assam) -784176

Subject :- Refusal of promotion-regarding.

Sir,

I am directed to say that, it has become common practice among the employees of Farm Machinery Training and Testing Institutes (FMTTIs) to forgo promotion, when the promotion is offered alongwith transfer to other FMTTIs. The matter has been viewed seriously by the competent authority in the Ministry.

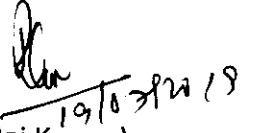
2. The Department of Personal & Training (DOPT) has been issuing instructions from time to time, as to the action to be taken in cases where government servants refuse promotion to a higher grade.
3. The DOPT instructions states that :
 - (i) when a Government employee has forgone his promotion, no fresh offer of appointment on promotion shall be made for a period of one year from the date of refusal of first promotion to the higher grade.
 - (ii) Such Government servant will lose seniority vis-a-vis his juniors promoted to the higher grade earlier .
 - (iii) In case where the reasons adduced by the officer for his refusal for promotion are not acceptable to the appointing authority, the promotion of the officer is enforced, and in case the officer still refuses to be promoted, then even disciplinary action can be taken against him for refusing to obey his order.
 - (iv) If a regular promotion has been offered but was refused by the employee before becoming entitled to a financial upgradation, no financial upgradation shall be allowed as such an employee has not been stagnated due to lack of opportunities.

contd../-

4. The transfer policy dated 21st September 2016, for employees of FMTTIs, under clause II (e), stipulates that if any officer/official denies promotion to escape transfer to another station, such cases will be dealt as per the instructions of DoPT.

5. You are requested to bring the above instructions to the knowledge of all the employees of our institute, with proper acknowledgment and issue a proper communication to all such employees under intimation to this Department latest by 31.07.2019.

Yours faithfully,



(Raj Kumar)

Under Secretary to the Govt. of India

Tel. No. 23381557

Email: raj.kumar36@nic.in