OFFICE MEMORANDUM

Subject: Seventh Central Pay Commission's – Revision of pay scales – amendment in Recruitment Rules to the post of Additional Commissioner (Machinery) at Department of Agriculture, Cooperation and Farmers Welfare, Hqrs – reg.

The undersigned is directed to upload the draft recruitment rules to the post of Additional Commissioner (Machinery) at Department of Agriculture, Cooperation and Farmers Welfare, Hqrs and to request for comments, if any, from all the stakeholders on the draft RRs. The comments may kindly be sent to the undersigned on email id: mntdiv-dac@gov.in latest by 09.11.2016.

(S.N. Jasra)

Under Secretary to the Government of India
Tel No. 011-23388795

To
All concerned Stakeholders

Copy to:
(1) NIC, DAC&FW with the request to upload the above OM alongwith the draft RRs to the post of Additional Commissioner (Machinery) at Department of Agriculture, Cooperation and Farmers Welfare, Hqrs under What’s New of www.agrocoop.nic.in

(2) AC(M&T), DAC&FW with the request to upload the above OM alongwith the draft RRs to the post of Additional Commissioner (Machinery) at Department of Agriculture, Cooperation and Farmers Welfare, Hqrs at the M&T Division’s website: farmech.dac.gov.in

(3) The Director, Farm Machinery Training & Testing Institute, Budni/Hisar/Anantapur/ Assam, with the request to upload the above OM alongwith the draft RRs to the post of Additional Commissioner (Machinery) at Department of Agriculture, Cooperation and Farmers Welfare, Hqrs in the respective website of the FMTTIS under What’s New.
Government of India
Ministry of Agriculture and Farmers Welfare
(Department of Agriculture, Cooperation and Farmers Welfare)

New Delhi, the  , 2016

Notification

G.S.R. ......................... (E). - In exercise of the powers conferred by the proviso to article 309 of the
Constitution and in supersession of the Department of Agriculture and Cooperation, Additional Commissioner
(Machinery) Recruitment Rules, 2015, except as respects things done or omitted to be done before such
supersession, the President hereby makes the following rules regulating the method of recruitment to the posts
of Additional Commissioner (Machinery) in the Ministry of Agriculture and Farmers Welfare, Department of
Agriculture, Cooperation and Farmers Welfare, namely:-

1. Short title and commencement.- (1) These rules may be called the Department of Agriculture,

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application. – These rules shall apply to the posts specified in column (1) of the Schedule annexed to
these rules.

3. Number of posts, classification, pay band and grade pay or pay scale.– The number of said post, their
classification, pay band and grade pay or pay scale attached thereto shall be as specified in columns (2) to (4) of
the said Schedule.

4. Method of recruitment, age-limit, qualifications, etc.– The method of recruitment, age-limit,
qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the
aforesaid Schedule.

5. Disqualification.– No person,-
(a) who has entered into or contracted a marriage with a person having a spouse living, or
(b) who, having a spouse living, has entered into or contracted a marriage with any person,
shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the
personal law applicable to such person and the other party to the marriage and that there are other grounds for so
doing, exempt any person from the operation of this rule.

6. Power to relax.– Where the Central Government is of the opinion that it is necessary or expedient so to
do, it may by order and for reasons to be recorded in writing, relax any of the provisions of these rules with
respect to any class or category of persons.

7. Saving.– Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions
required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special
categories of persons in accordance with the orders issued by the Central Government from time to time in this
regard.
## SCHEDULE

<table>
<thead>
<tr>
<th>Name of post</th>
<th>Number of post</th>
<th>Classification</th>
<th>Level in the Pay Matrix</th>
<th>Whether selection post or non-selection post</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional Commissioner (Machinery)</td>
<td>01* (2016)</td>
<td>General Central Service, Group 'A' Gazetted, Non-Ministerial.</td>
<td>Level-13 in the Pay Matrix</td>
<td>Selection</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Subject to variation dependent on workload.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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<thead>
<tr>
<th>Age limit for direct recruits.</th>
<th>Educational and other qualifications required for direct recruits.</th>
<th>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees</th>
<th>Period of probation, if any</th>
<th>Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not applicable</td>
<td>Not applicable</td>
<td>Not applicable</td>
<td>Not applicable</td>
<td>Promotion failing which by deputation (including short-term contract).</td>
</tr>
</tbody>
</table>

### In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made

**Promotion:**
Directors of Farm Machinery Testing and Training Institutes (FMTTIS) in Level-12 in the Pay Matrix with five years' service in the grade.

**Note 1:** Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior would also be considered, provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already competed such qualifying or eligibility service.

**Note 2:** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.

**Deputation (Including Short-term Contract):**
Officers under the Central or State Government or Union Territory Administration or Public Sector Undertakings or Semi-Government or Autonomous Statutory or Organisations or Agricultural University or recognized research institute:

**(a)** *(i)* Holding analogous post on regular basis in the parent Cadre or Department, or *(ii)* With five years’ service in the grade rendered after appointment thereto on a regular basis in Level-12 in the Pay Matrix or equivalent in the parent cadre or department; and

**(b)** Possessing the following educational qualifications and experience:-
**Essential:** *(i)* Post graduate Degree in Agricultural Engineering or Mechanical Engineering from a recognized University or Institute; *(ii)* Twelve years’ experience in the field of operation or repair or maintenance or design development...
or production or training and testing of agricultural equipments and machines, including tractors.
Desirable:
Doctorate degree in Mechanical or Agricultural Engineering from a recognized University or Institute.

Note 1: The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.
[Period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed five years. Maximum age-limit for appointment by deputation (including short term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.]

Note 2: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where the benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.

<table>
<thead>
<tr>
<th>If a Departmental Promotion Committee exists, what is its composition.</th>
<th>Circumstances in which Union Public Service Commission to be consulted in making recruitment.</th>
</tr>
</thead>
</table>
| Group ‘A’ Departmental Promotion Committee (for considering promotion) consisting of: -
1. Chairman/ Member, Union Public Service Commission: Chairman;
2. Joint Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare: Member;
3. Joint Secretary (Administration), Department of Agriculture, Cooperation and Farmers Welfare: Member; |
| Consultation with the Union Public Service Commission is necessary while appointing an officer on Deputation (ISTC) |